



## WAVERLY BOWL INN EMPLOYMENT APPLICATION

### APPLICANT INFORMATION

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Address \_\_\_\_\_ Apt \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_ Date of Birth \_\_\_\_\_

Can you provide verification of your legal right to work in the U.S.? Yes \_\_\_ No \_\_\_

We only hire applicants aged 16 and older. Do you meet this requirement? Yes \_\_\_ No \_\_\_

### AVAILABILITY

If hired, how long do you intend to work for us?

\_\_\_ 0 - 6 Months \_\_\_ 6 Months – 1 Year \_\_\_ 1 – 2 Years \_\_\_ More Than 2 Years

Position You Are Applying For (1<sup>st</sup> Choice) \_\_\_\_\_

Position You Are Applying For (2<sup>nd</sup> Choice) \_\_\_\_\_

Total Available Work Hours Per Week \_\_\_\_\_ Date You Can Start \_\_\_\_\_

Weekly Availability – Please indicate the hours you are available to work each day

Sunday \_\_\_\_\_

Monday \_\_\_\_\_

Tuesday \_\_\_\_\_

Wednesday \_\_\_\_\_

Thursday \_\_\_\_\_

Friday \_\_\_\_\_

Saturday \_\_\_\_\_

### EDUCATION

Where did you go to High School? \_\_\_\_\_ Current Grade \_\_\_ Graduated? \_\_\_

Where did you go to College? \_\_\_\_\_ Degree Earned \_\_\_\_\_

## RATE YOURSELF

Please use the following ratings for each statement

- 1= I'm terrible
- 2= I'm OK
- 3= I'm pretty good
- 4= Yeah, that's me!
- 5= I'm-the-bomb.com

Hospitality (You're naturally friendly and guest-service oriented) \_\_\_\_\_

Energy Level (You have a high level of enthusiasm, self-motivation and sense of urgency) \_\_\_\_\_

Dependability (Others can depend on you to be punctual, dependable and self-disciplined) \_\_\_\_\_

Communications Skills (You are a great listener and you communicate well with others) \_\_\_\_\_

Personal Pride (Your appearance, hygiene and achievement are impeccable) \_\_\_\_\_

Teamwork (You work well with others in a team environment) \_\_\_\_\_

## WORK HISTORY

### Previous Employer #1

Company Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_

Position Title \_\_\_\_\_ Starting Wage \_\_\_\_\_ Ending Wage \_\_\_\_\_

Reason for Leaving

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### Previous Employer #2

Company Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_

Position Title \_\_\_\_\_ Starting Wage \_\_\_\_\_ Ending Wage \_\_\_\_\_

Reason for Leaving

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### Previous Employer #3

Company Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Supervisor \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_

Position Title \_\_\_\_\_ Starting Wage \_\_\_\_\_ Ending Wage \_\_\_\_\_

Reason for Leaving

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**WHAT WOULD OTHERS SAY ABOUT YOU?**

Please provide the names, addresses and phone numbers for three people whom we can contact for references.

**Reference #1**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Occupation \_\_\_\_\_

**Reference #2**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Occupation \_\_\_\_\_

**Reference #3**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Occupation \_\_\_\_\_

**MORE ABOUT YOU**

Tell us about a time that you personally gave great guest service.

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Why do you want to work for us?

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Why should we hire you?

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Have you ever been convicted of a felony or any charges that would constitute a felony against you in any jurisdiction? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, give dates and explain.

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Do you have reliable transportation to get to work? Yes \_\_\_\_\_ No \_\_\_\_\_

**By submitting this applications, I agree to the following:**

I declare under penalty of perjury that I personally completed this application and that, to the best of my knowledge, the information contained is true and accurate. I understand that any false information or significant omissions may disqualify me from consideration of employment. If I am employed, I agree to abide by and comply with all rules of the company. I further understand that I or the company may terminate my employment at any time with or without cause or notice and this agreement cannot be altered or modified.

**We are an equal opportunity employer**

In compliance with the Civil Rights Act, the policy of this company prohibits discrimination in employment because of race, color, religion, national origin, veteran status, sex, age, or handicap/disability. Please verify your understanding of the following statements by putting your initials by YES for each statement.

**Statement #1**

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or mission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

Yes\_\_\_\_\_

**Statement #2**

I authorize Waverly Bowl Inn to make such investigations and inquiries of information provided herein (and attached hereto), and other matters related thereto as may be necessary. I release Waverly Bowl Inn and its officers and employees from all liability in connection with these actions. I hereby release Waverly Bowl Inn officers, employees, and representatives, franchisees and licensees, employers, schools and other persons, institutions, or businesses responding to investigations or inquiries from all liability and responding to inquiries in connection with my application for employment.

Yes\_\_\_\_\_

**Statement #3**

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by Waverly Bowl Inn, my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of Waverly Bowl Inn or myself. I understand that I have the right to end my employment at any time and that Waverly Bowl Inn retains the same right. I further understand and agree that nothing in this application is intended as, or shall constitute a contract or guarantee of employment.

Yes\_\_\_\_\_

Signed \_\_\_\_\_  
Applicant

Date \_\_\_\_\_